

Business Ethics Policy

General Principles

Response Consultants and its employees will at all times demonstrate the highest levels of integrity and honesty in order to uphold both personal and Company reputations and to inspire confidence and trust in their respective actions. The Company will conduct its business in a competent, impartial, and fair manner.

Health, Safety and Environment

The Company is committed to providing a safe and healthy working environment for all of its employees both on and off its premises. Response Consultants applies its standards to all visitors to its office.

Response Consultants respects the environment and the need to protect it and minimise the impact its operations have on it.

Employees

Employees are offered a safe workplace and the Company will not tolerate any form of harassment.

All employees are treated with dignity and respect with equal employment opportunities given to all irrespective of their race, religion, gender, sexual orientation, maternity, marital status, family status, disability, age, or national origin.

Clients

Response Consultants will seek to build long term partnerships with its clients by being honest and forthright in its dealings at all times, respecting the confidentiality of any information it may obtain in the course of business.

Supply Chain

Suppliers will be chosen on the basis of factors such as price, quality, service, and integrity. The Company's choice of suppliers will be made objectively.

Bribery and Corrupt Practice

The direct or indirect offer, payment, solicitation, or acceptance of bribes in any form is not allowed by the Company. Response Consultants has a separate Bribery Policy in place.

Modern Slavery

Response Consultants tries to understand all potential modern slavery risks related to our business and puts in place steps that are aimed at ensuring that there is no slavery or human trafficking in our own business and supply chains.

Giving and Receiving of Gifts and Entertainment

Gifts, favours, or entertainment will not be accepted by employees without a legitimate purpose from any person or business organisation that does, or seeks to do business with, Response Consultants. Gifts, favours, and entertainment may be given to others at the expense of the Company as long as these are consistent with customary business practice and are not excessive in value.

Legislation and Tax

Response Consultants will comply with all international, national, and local legislation affecting its operations, whilst following best practice in corporate governance. It will meet its tax obligations and not make any financial contributions or offer support to any political party.