

## Modern Slavery Policy

### Introduction

This policy outlines what Response Consultants does to understand and minimise the potential risk of modern slavery in its business and supply chains. Response Consultants is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

### Our Policy on Slavery and Human Trafficking

We are dedicated to being an equal opportunities employer and creating a respectful working environment for our staff. We want to ensure all actions taken in the workplace are non-discriminatory and our staff should be confident that they can expose any misconduct without risk to themselves. We work hard to safeguard employees from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

### Supply Chain

Due to the nature of our business, our supply chain is limited and based mostly in the United Kingdom with their own modern slavery policy. These are checked before being added to our supply chain.

### Future Suppliers

We will carry out risk assessments for new suppliers to consider the likelihood of maltreatment of staff or other unsatisfactory factors. This may mean that we decide not to work with them or seek further information, or assurances, before proceeding.

Approved by the Managing Director, 12 February 2021

**Signed: Claire Forbes**